

(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014) Website: www.rlbcau.ac.in Email- registrar.rlbcau@gmail.com Phone: 0510- 2730555

Advertisement No: RLBCAU/02/2021 Dated: 10 November, 2021

RECRUITMENT FOR VARIOUS POSITIONS

The Rani Lakshmi Bai Central Agricultural University (RLBCAU), Jhansi invites applications from eligible candidates in the prescribed application form for following posts as per following details:

S. No.	Position	Level	Discipline	No. of positions*
1.	Visiting/ Emeritus Professor	Norms	One each in Agronomy, Genetics & Plant Breeding, Plant Pathology, Soil Science, Entomology, Fruit Science, Vegetable Science and Forestry	8
2.	Associate Professor	13A in 7th CPC	Genetics & Plant Breeding	1 UR
3.	Teaching-Cum- Research Associate	Norms	Soil Science & Agricultural Chemistry, Entomology, Agricultural Extension, Fruit Science, Vegetable Science, Post- Harvest Technology, Forest Resource management and Forest Biology & Tree Improvement	8

^{*}May increase or decrease

QUALIFICATIONS

1. Visiting/ Emeritus Professor (one each in Agronomy, Genetics & Plant Breeding, Plant Pathology, Soil Science, Entomology, Fruit Science, Vegetable Science and Silviculture & Agroforestry disciplines):

Pay Scale: Visiting Professor is entitled to get Rs. 50,000/- p.m.

- A visiting Professor should be an eminent scholar in his/her field. Generally, a person who has held or is holding
 the post of Professor or a person, who has achieved distinction outside the University sector, should be
 considered for appointment as Visiting Professor.
- The maximum tenure of appointment of a Visiting Professor shall be two years and the minimum -not less than three months.
- The University may appoint a person up to the age of 70 years as a Visiting Professor.
- In case a person serving in an Indian University is appointed as Visiting Professor, the honorarium payable should be determined on the basis of salary plus 10% of the basic pay plus dearness allowance, and other allowances, if any admissible (except conveyance allowance, if any) as per the rates of the parent University.
- The receiving University would also contribute towards pensionary benefits or CPF/GPF as per government Rules.
- It is expected that when a serving person is appointed as Visiting Professor, the parent University would give him/her duty leave without pay.
- A visiting Professor will be provided free University accommodation in Guest House and office space by the University to facilitate their working and interaction with students and peers.

2. Associate Professor (Genetics & Plant Breeding):

Essential:

- (i) Doctoral degree in relevant subject including relevant basic Sciences.
- (ii) 8 years' experience in the relevant subject as Scientist/Lecturer/Extension Specialist or in an equivalent position in the PB-3 of Rs. 15,600-39,100 with Grade Pay of Rs. 5,400/ Rs. 6,000/ Rs. 7,000/ Rs. 8,000.
- (iii) The candidate should have made contribution to Research/ Teaching/Extension Education as evidenced by published work with a minimum of 7 publications as research/policy papers and/or books/innovations and impact.

Age: Preferably below 47 years as on 01.01.2022.

Desirable:

- (i) Adequate experience of teaching and guiding Post- Graduate students.
- (iii) Familiarity with modern tools and applications in scientific technologies in the field.
- Teaching cum Research Associates (one each in Soil Science & Agricultural Chemistry, Entomology, Agricultural Extension, Fruit Science, Vegetable Science and Post-Harvest Technology disciplines)

Pay Scale: Rs. 54000 + HRA

Age: Not more than 40 yrs for male and 45 yrs for female candidates for the post of TA as on 01.01.2022

The candidates should have Ph.D. degree in the relevant/allied subject. Preference will be given to candidates with teaching/research experience and Publications in NAAS rated journals. The candidates should bring original certificates and bio-data in the following format at the time of interview:

1. Name of the candidate, 2. Father's/ Husband's Name, 3. Date of Birth, 4. Age as on 01.01.2017. 5. Gender (Male/Female), 6. Whether you belong to SC/ST/OBC/PH (If yes, please furnish documentary evidence), 7. Permanent Address, 8. Address for Correspondence, 9. E. Mail Address, 10. Contact Number (Mobile), 11. Qualifications

Section 10: Relaxation of age and experience

- i) The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC/PwD or any other category will be made applicable to them as per UGC/ Govt. of India norms. A certificate to this effect in the format as prescribed by the Govt. of India issued from the competent authority should be attached with the prescribed application form. Wherever, relaxation of qualification including percentage of marks is permitted under the UGC/ Govt. of India guidelines, such relaxation shall also be considered in appropriate cases subject to recommendations of the Screening Committee as per relevant Govt. of India rules.
- ii) In addition to above, Board of Management may relax age limit and experience in respect of women candidates, employees of RLBCAU, Employees of the Central Government/ State Government/ Agricultural Universities / Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc.
- iii) Period spent on working against any post in the project/scheme or on contract in RLBCAU, Agricultural Universities / Central Government/ State Government/Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc. including broken period of service rendered as indicated above up to a maximum period of five years may also be taken into account for the purpose of age relaxation/experience for appointment in regular establishment provided that one stretch of such service is for more than six months in an academic session.

Note:

Closing date for receipt of applications for Visiting Professor will be 30 November, 2021.

Closing date for **Associate Professor** (Genetics & Plant Breeding) will be **10 December**, **2021**. In case of candidates residing and posted in Lahaul & Spiti Distt & Pangi sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Laddakh Division of J&K State, Sikkim, last date will be **24 December**, **2021**.

The candidates applying for **Teaching-cum-Research Associates** are required to come with application on the date of interview, which will be communicated on University website in due course of time.

Registrar



(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)
Website: www.rlbcau.ac.in Email- registrar.rlbcau@gov.in

A. GENERAL INSTRUCTION TO CANDIDATES FOR ASSOCIATE PROFESSOR

- 1. The candidate must be a citizen of India.
- 2. Applicants must apply on the prescribed application form available on University Website (www.rlbcau.ac.in). Applications received in any other form will be rejected.
- 3. Before filling-up the Application Form, the candidates are advised to read General/Special Instructions, Essential Information and other important conditions carefully.
- 4. Application Form, downloaded from the University website www.rlbcau.ac.in, complete in all respects and duly supported with attested copies of all certificates/testimonials obtained by the candidate should reach the Registrar, Rani Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi-284003 before last date of receipt. Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
- 5. Application form must accompany with a (NON REFUNDABLE) Bank Draft of Rs. 1000/= (Rs.500/= in case of ST/SC/PwD) and drawn in favour of RLBCAU payable at Jhansi. Women candidates are exempted from payment of prescribed fee. No other means of payment IPO/money orders will be accepted. The date of bank draft should not be prior to the date of issue of the advertisement and the same should be valid for a period of three months. Candidate must write his/her name on the back side of the Bank Draft. The candidate should also indicate Advt. No. & date, his/her name and the name of the post for which applied on the back of the Bank Draft. The application fee once paid will not refunded in any case.
- 6. The candidate on deputation/ Foreign Service should get his/her application forwarded from his/her parent office under intimation to office in which he/she is on deputation/Foreign Service.
- 7. Applicant from abroad may indicate the approximate date of his/her return to India.
- 8. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions of the University as are in vogue or as may come into force from time to time.
- Applications, which are incomplete/not on the prescribed, form/received after the due date/received without
 the prescribed application fee shall not be considered. The University shall not be responsible for any postal
 delay or loss in transit.
- 10. The University reserves the right to fill or not to fill up all or any of the posts without assigning reason thereon.
- 11. The crucial date for determining the age limit of candidates for each post will be as on **01-01-2022**.
- 12. Applications should be submitted in the prescribed proforma strictly typed/hand written. Candidates before applying for the post must satisfy that they are eligible to apply and fulfill the criteria / essential qualification / age etc. prescribed for the post. Candidates not fulfilling the requisite eligibility requirements prescribed herein-above, as on the last date of receipt of Application Forms, need not to apply. If any information furnished by the candidates is found false at any stage, his/her appointment will be cancelled.
- 13. Candidates are advised to send their applications ONLY by speed/registered post addressed to the Registrar, Rani Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi 284003.
- 14. Applicants are advised to super-scribe the words (in capital letters) "APPLICATION FOR THE POST OF
 ______ " at the top of the envelope containing the Application Form.

- 15. Closing date for receipt of applications will be **10 December**, **2021**. In case of candidates residing and posted in Lahaul & Spiti Distt & Pangi sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Laddakh Division of J&K State, Sikkim, last date will be **24 December**, **2021**.
- 16. RLBCAU is an autonomous organization. The service conditions of the appointee(s) shall be governed in accordance with the Statutes and Rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of Government of India Rules.
- 17. It will be open to the University to consider names of suitable person(s) (who may not have applied for the post in response to this Advertisement) for the posts advertised here-in- above.
- 18. The University will not be responsible for any postal delay. Applications received after expiry of the last date will not be considered and entertained at all.
- 19. Persons employed may be posted/transferred to any Institution within the jurisdiction of the RLB Central Agricultural University.
- 20. Any interim enquiry regarding applications will not be entertained.
- 21. Candidate is advised to visit the University website www.rlbcau.ac.in regularly for updates (Corrigendum or Addendum or Cancellation to this advertisement). They may also be communicated through their registered e-mail address. No other form of communication will be used.
- 22. Canvassing in any manner shall lead to disqualification.

23. The University reserves the right to:

- a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
- b. Draw reserve panel(s) against the possible vacancies in future;
- c. To fix criteria for screening the applications so as to reduce the number of candidates to be called for interview;
- d. Relax the age/qualifications/experience at its discretion.
- 24. Only the candidates short listed by the Screening Committee will be called for interview by determining the ratio between the number of vacancies and number of candidates. The ratio shall not normally exceed 1:20 maximum and minimum ratio shall not be less than 1:3 for each post subject to the condition that a minimum of 60% marks in the screening is secured by the candidate to be eligible for the interview call for all above mentioned posts. The screening will be done on the basis of a score card (Annexure- I). The weightage to score card marks and interview will be in the ratio of 70: 30 for the post of Dean.
- 25. Call letters to attend the interview will be sent to the shortlisted candidates **by e-mail only**. No Correspondence will be made with applicants who are not shortlisted/not called for interview. Therefore, the candidates are advised to check the University Website and their e-mail regularly.
- 26. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode of selection, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
- 27. The following categories of persons shall not be eligible to apply for any position in the University:
 - i) Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - ii) Who has entered into or contracted a marriage with a person having a spouse living;
 - iii) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - iv) Who is not a citizen of India; and

- v) Any other category of person disqualified for appointment by the Government of India/UGC from time to time.
- 28. Instructions for Completion of Part-B
 - a. The candidates are advised to carefully go through the details of Score Card and the "Information for the candidates" relevant to the post applied for.
 - b. Part B of the application form should be filled up carefully as it is considered for evaluation and scoring.
 - c. Each parameter mentioned in Part-B carries a certain weightage of marks. The Screening Committee will go through the application for evaluation and award of scores. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
 - d. Any other information: May include any significant contribution relevant to the post applied for or not covered elsewhere. In case of candidates dealing with work related to coordination/ facilitation, significant contributions can be given here for evaluation against other parameters explained above.
 - e. Providing any false information or claim may render the candidate liable to action as deemed fit by the University including disqualification of candidature

B. SPECIAL INSTRUCTIONS/CLARIFICATIONS

- MINIMUM ESSENTIAL QUALIFICATIONS: All applicants must fulfill the essential requirements of the post and other conditions as stipulated in the advertisement and are further advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice with respect to minimum eligibility will be entertained.
 - **NOTE-I:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.
 - **NOTE II:** In the event of number of applications being large, the University will adopt short-listing criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods:
 - a. On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed;
 - b. On the basis of higher educational qualifications than the minimum prescribed in the advertisement;
 - c. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement;
 - d. By counting experience before or after the acquisition of essential qualifications; and
 - e. Or any other criteria as Screening Committee decide.
- 2. The direct recruitment to the above-mentioned post in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
- 3. The candidates from Non-Government organizations are required to submit form-16 for claiming their monthly emoluments in support of their claimed experience.
- 4. As per act, statutes and rules of the university, the appointing authority for all regular posts is Board of Management of the University.
- 5. Candidates applying for a post must ensure that they fulfill all the eligibility criteria on the last date of receipt of application. If on verifications at any time before or after the interview or appointment, it is found that they do not fulfill any of the eligibility criteria or it is found that the information furnished is false or incorrect, their candidature will be cancelled.
- 6. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
- 7. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites www.rlbcau.ac.in only. Further, the university will not send any further

- information/call letters by post/newspapers. RLBCAU will not be responsible for invalid/wrong e-mail ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and RLBCAU website: www.rlbcau.ac.in for updates.
- 8. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
- 9. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
- 10. All the qualifications and experience will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
- 11. The University reserves the right to withdraw advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
- 12. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
- 14. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
- 15. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
- 16. The reservations/relaxations to SC/ST/OBC/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. The SC/ST/OBC/PWD/EWS candidates must upload and attach the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) and EWS certificate should be issued on or after 01.07.2019. If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected.
- 17. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for unreserved posts and reserved posts.
- 18. Any candidate belonging to SC/ST/OBC/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
- 19. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
- 20. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
- 21. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
- 22. The University will not send any information by post. RLBCAU will not be responsible for any loss of e-mail sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website: www.rlbcau.ac.in from time to time.
- 23. Any change of address from the one given in the application form should be communicated to the university.

- 24. The salary of retired/superannuated persons, if selected, will be fixed as per UGC letter No. F.71-6/2012(CU) Dated 03.04.2013 i.e. after deducting pension from last pay drawn.
- 25. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/ Autonomous Organizations submit their application through proper channel. However to avoid delay they may send the advance copy. The candidate who do not apply through proper channel must submit NOC from their employer at time of Interview, failing which their candidature will not be considered.
- 26. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
- 27. The age of the superannuation for all the posts is as per UGC norms.
- 28. The university employees are covered under "National Pension System" introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
- 29. Candidates shall have to produce original documents at the time of appearing in interview.
- 30. The University reserves the right to place the curriculum vitae of any person for any post for the consideration of selection committee; to consider "in-absentia" or interview through "Video Conferencing".
- 31. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non-creamy layer)/PWD/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 32. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
- 33. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
- 34. The candidate shall attend the interview at the designated place and time at his/her own expenses.
- 35. In case of any disputes, any suites or legal proceedings against the University in regard to this recruitment, the territorial jurisdiction shall be restricted to the Courts in Uttar Pradesh at District Court at Jhansi and High Court at Prayagraj.

Registrar registrar.rlbcau@gov.in



(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)
Website: www.rlbcau.ac.inEmail-vcrlbcau@gmail.com

		SI. No
	(APPLICATION FORM FOR THE POST OF ASSOCIATE P	ROFESSOR)
1.	(a) Advertisement No.:	
	(b) Item No. of the post :	
	(c) Name of the post applied for :	Affix
	(d) Scale of pay & AGP:	Passport Size
2.	(a) DD. No. & Date :	Photograph
	(b) Name of the Bank :	(Attested)
	(c) Amount:	
3.	Last date for submission of application	
For o	ffice use only :	
	Received DD No dated	. drawn on

is submitted for deposition to RLB CAU account on

Dealing Asstt.

PART – A

(General information of the Candidate)

1.	Full Name (in block letters) :								
2.	Father's / Husband's Name :								
3.	(a) Full postal address for correspondence with pin code. Please mention Telephone No., Fax No. and e-mail ID:								
	(Any change in address should be								
	communicated at once to the Registrar,								
	RLB Central Agricultural University, Near Pahuj Dam, Gwalior Road Jhansi-284003								
	with full particulars of previous reference								
	and post applied for)	-							
		Mobile	No						
		Fax No		:					
	DIN O. J.	E-mail	T	:					
	PIN Code								
	(b) Permanent address :								
	PIN Code								
4.	(a) Date of birth :								
	(b) Place of birth :			Villa	ge				
	Town			St	ate				
	(c) Sex : Male/Female								
5.	(a) Nationality :								
	(b) Religion :								
6.	Community (Write SC/ST/ OBC/General). A concerned authority should be attached in a								
7.	(a) Are you a citizen of India? If so, by bi	rth or by o	domicil	e :					
	(b) If not domiciled in the Indian Union, have you taken steps to obtain declaration of eligibility from the Govt. of India ?)				
	(c) If you are abroad, approximate date o	f return to	India:						
8.	Have you ever been convicted by a court o (If yes, give the circumstances and the sen		ny offe	ence ?)				

9.	Have you ever been debarred from appearing at any examination/selection by the UPSC / Govt./ University / Board or any Educational Institute / Authority ? (If so, give particulars)			
10.	Have you ever been punished / dismissed / discharged from any Govt. Department / Public Sector Organization / Quasi-Govt. Organization / University? (If yes, give particulars in detail)			
11.	If selected, how much time would you require for joining the post?			
12.	In case selected for appointment, will you execute a bond to serve this University for a specified period as per RLB CAU norms.			
13.	If selected, are you prepared to accept the minimum initial pay offered? If no, state what is the lowest initial pay that you would accept:			
14.	Give the names, professions and present addresses (in full) of two referees well acquainted (not relatives) with the candidate			
	(a) Name in full:			
	Designation & present address :			
	Present address:			
	PIN code :			
	(b) Name in full:			
	Designation present address :			
	Present address:			
	PIN code :			

PART – B

1. Academic Qualifications:

1.1 Academic Performance:

Exam/Degree/ Diploma	Division / Class/Grade	% of marks / O.G.P.A.	Year of passing	Subject(s) with Major field of specialization	Board / University	Rank/Medal/ Award, if any
Matriculation or Equivalent						
HS/10+2 or Equivalent						
Bachelor's degree						
Master's Degree or Equivalent						
Doctorate Degree						
NET (For Asstt. Professor) only						
Any other degree / diploma relevant to the post						
Post-Doctoral fellowships (National/ International)						
					Candidate's Response	Name of Awarding Agency
National Talent Search by the Council/ASRB	h Scholarship/IN	ISPIRE or of	ther Scholar	ship as defined	Yes/No	
Merit Scholarship at th	ne Graduate leve	Yes/No				
JRF at the Master's Le	evel/Merit schola	Yes/No				
SRF of ICAR or JRF of fellowships, GATE qua		Yes/No				

1.2 Position in the University

	Candidate's Response	Awarding Agency name
First Position/Gold Medal in the University/IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/department Gold medal)	Yes/No	

1.3 Ph.D. Thesis Award. Maximum 2 marks each	
ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.	Yes/No
Best Doctoral Thesis Award given by National/International level Academic	Yes/No
Bodies/Institutions/ Universities.	
1.4 Post-Doctoral Fellowships and other Qualifications	
Fellowships, which are competitive and are awarded by International	Yes/No
Institutions, like Fulbright/Humboldt/DAAD/ FAO/CGIAR/EU/Overseas	
Universities	
Fellowships awarded by National Institutions like DBT/DST/Boyscast/	Yes/No with
CSIR/ICAR/UGC/MHRD/INSA	duration
PG diploma in Management/Computer Application of MBA	Yes/No
any other Diploma/Degree relevant to the post (as mentioned in at point	Yes/No
no. I under Academic Qualification)	

Note: 1. Please enclose self-attested photocopies of (i) Date of Birth Certificate (ii) All Qualifications.

2. Employment Record & Experience: (Enclose separate sheet (s) if required):

2.1 Employment Record (Starting from present position):

SI.	Designation	Organization	Scale of pay	Per	iod	Duration	
No.			with AGP	from	to	(Years, months)	work
1.							
2.							
3.							
4.							
5.							
6.							

2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications:

Attributes	Candidate's Response	For Office Use only
Name of the post		
Number of years of service experience over and above the prescribed		
period for a particular post		

^{2.} Provide evidence of Class/Division with appropriate conversion formula of the awarding University and other academic achievements listed above.

•	_				
٠.	Sar	$\Delta \Delta 1 V$	ın	Remote	araaci

SI.	Designation & Department	Name of Remote	Period		Duration
No.		area	from	to	(Years, months
1.					
2.					
3.					
0.					

4. In-service Award/ Recognition:

SI. No.	Name of the Award/Recognition	Awarding Organization (Place/Country)	National/International/ Institution/Professional Society	Additional Information
1.				
2.				
3.				

5. Teaching/Research/Extension/Administration:

(Applicable for the all posts, except for the post of Assistant Professor)

Major function (Teaching/Research/ Extension)	
Minor function (Teaching/Research/ Extension)	

Note: Applicant should fill only one major function and one minor function.

5.1 Teaching as Major function:

5.1.1 Teaching:

Course ID & Course Title	Credit Hours		

5.1.2 Designing of course curriculum*:

SI. No	Details of the course	Whether new course or revised	The name of the degree programme	Years	Name of the University
1.					
2.					
3.					

^{*}Please provide supporting evidence from the concerned University/DU.

5.1.3 Innovation in Teaching:

Type of Activity (Development of an e-Course, a Module, a Teaching Model, a Case Study, any other).	Details of the activity	Sponsoring agency	Year

OR

5.1 Research as Major function:

SI.	Title of the project	Level of association (PI/Co-	Perio	od	Sponsoring Organization
No.	-	PI/Associate)	From	То	Organization
1.					
2.					
3.					
4.					
5.					

OR

5.1 Extension Education as Major function:

5.1.1 Technology Application, Demonstration and Adoption:

Activity	Outcome/Impact with Supporting Evidence

5.1.2 Extension Approaches for Technology Dissemination:

Activity	Program Details	Salient Achievement/ Outcome with Supporting Evidence

Note: Applicants are advised to see the details of "Type of program" under 5.1, 5.1.2 in the relevant score card for the post before filling up the application form.

5.2 Minor Function Details	(Teaching	g/Research	/Extensior	າ):
----------------------------	-----------	------------	------------	-----

For any of the teaching, research or extension as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.

6. Experience in Administration and Guiding Students:

6.1 Research guidance as Major Guide/Advisor:

Name of the Student	Name of the University	Degree Programme	Year of completion of degree

6.2 Administrative Experience:

SI.	Institution	Post held & nature of	Pay & Grade	Yea	ars	Total Experience
No.		work	Pay & Grade Pay	From	То	
1.						
2.						
3.						

7. Monitoring and Research Coordination:

Item	Details of	Level of	Amount	Period		
	activity	involvement	(Rs. in lakhs) (if applicable)	From	То	
			,			

8. Special Attainments: (Patent, Prototype, Genetic stock, Variety, Process, Concept, Methodology, Innovative Teaching, other achievements)

SI. No.	Category	Title	Year	Details if any	Any other Information
1.					
2.					
3.					
4.					

9. Externa	lly Funded	Projects:
------------	------------	-----------

SI.	PI/Co-PI/	Title	Year of	Amount	Funding	Status of project
No.	other		sanction		Agency	
1						
2.						
3.						
4.						
5.						
6.						

10. Organization of Winter School/Summer School/Refresher Course/Seminar/Symposium (Enclose separate sheet (s) if required):

SI. No.	Funding Agency	Title	Specify role (organizer/chairman/resource person/paper presented etc)	Year	Duration No. of days	Additional Information
1.						
2.						
3.						
4.						

11. International Exposure:

SI. No.	Country visited	Purpose/Subject title	Year	Duration	Sponsor
1.					
2.					
3.					

12. Institution Building/Service Function:

SI. No.	Name of the Institution	Contribution made & role	Output	Any other information
1.				
2.				
3.				

13. Inter-Institutional Projects: (Enclose separate sheet (s) if required):

SI. No.	PI/Co- PI/ other	Title	Institutions	Year of sanction	Duration	Amount	Funding Agency	Status of project
1.								
2.								
3.								
4.								
5.								

14. Publications:

14.1 Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating-2018 on a scale of 1 to 20.0 For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6+ impact factor) (Enclose separate sheet (s) if required):

SI. No.	Author/Authors	Year	Title of paper/Book or Book chapter	Journal or Book	NAAS Journal Code & rating if any
1.					•
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					

14.					
15.					
14.2. (│ Other publications:				
SI. No.	Author/Authors	Year	Book or Book chapter/Manual with name of publisher	No of page	s ISBN No. if any
1.			Wall hallo of published		uny
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
14.3	Total Number of Publication	s (Full lis	st to be presented at the time of inte	rview):	
SI. No.	Publication				Nos. only
1.	Full length papers in referee	d journals	s only		
2.	Papers in Conference Proce	edings/B	ook Chapters		
3.	Popular articles/short notes/s	short con	nmunication		
4.	Books published – authored	or edited	individually or jointly		
5.	Manuals/teaching aids devel	oped			
6.	Research bulletins/extension	bulletine	3		
7.	Others				
	Total				
15. Ar	v other academically relevan	nt inform	ation not mentioned elsewhere:		
1.					
2.					
3.					

15.1	Games & Sports/Arts/Extra	Curricular activities*:	(Enclose separate sheet(s) if requir	ed)
------	---------------------------	-------------------------	--------------------------------------	-----

SI.	Name of activity/	Level of participation	Details of programme	Venue of	Any other
No.	Programme	(District/Inter-University/	(Date/Year of participation)	programme	information
		State/National)			
1.					
2.					
_					
3.					

15.2 Radio/TV programmes*: (Enclose separate sheet (s) if required)

SI. No.	Name of the Programme (TV/Radio)	Topic	Details of programme (Date/Year of broadcast)	Venue of programme	Any other information
1.					
2.					
3.					

6. List	t of document attached.	(Enclose separate s	sheet(s) if required)			
1.						
2.						
3.						
4.						
5.						
	eclaration: I do hereby de est of my knowledge and b		nts made in the application	(Part-A & Pa	rt-B) are true to th	ie
Date	:					
Place	:					
					Candidate's sigr	natu

ıre

18. Endorsement by the EMPLOYER

(In case of in-service candidates, whether in permanent/contract/temporary capacity, the application must be

	, who has submitted this
	in the Rani Lakshmi Bai Central Agricultural
	ing in this organization namely as
	(name of the post), in a temporary / contract/ permanent capacity with
	_ in the Scale of Pay/Pay Band of Rs He
	His / Her next increment is due
00	
verified from the records and a	Part-B in the application of Dr have been re found correct.
The entries made in Part-A and verified from the records and at Further, it is also certified that no against the said applicant. There	Part-B in the application of Dr have been
The entries made in Part-A and verified from the records and are Further, it is also certified that no against the said applicant. There	Part-B in the application of Dr have been re found correct. disciplinary / vigilance case has ever been held or contemplated or is pending is no objection for his / her application being considered by the Rani Lakshmi Ba ansi for the post of
The entries made in Part-A and verified from the records and are Further, it is also certified that no against the said applicant. There	Part-B in the application of Dr have been re found correct. disciplinary / vigilance case has ever been held or contemplated or is pending is no objection for his / her application being considered by the Rani Lakshmi Ba ansi for the post of (Signature of the forwarding officer
The entries made in Part-A and verified from the records and are Further, it is also certified that no against the said applicant. There	Part-B in the application of Dr have been re found correct. disciplinary / vigilance case has ever been held or contemplated or is pending is no objection for his / her application being considered by the Rani Lakshmi Ba ansi for the post of (Signature of the forwarding officer Name:



(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

SCORE-CARD GUIDELINES FOR ASSOCIATE PROFESSOR

	Details	Maximum Score	Sore awarded
1	Academic Qualifications	10 marks	
1.1	Academic Performance: Distribution of marks for each of the academic achievements would be as follows:		
•	From 60% and up to 70% marks or 6 to 7 OGPA on the scale of 10 or equivalent at 10+2 and B Graduate, Master's, Ph.D. degrees. 0.5 marks each		
•	>70% and up to 80% marks or 7 to 8 OGPA on the scale of 10 or equivalent at 10+2 and Graduate, Master's, Ph.D. degrees. 0.75 marks each		
•	>80% marks or more than 8 OGPA on the scale of 10 or equivalent at 10+2 and Graduate, Master's, Ph.D. degrees. 1 mark each		
•	National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the Council/ASRB 1 mark each		
•	Merit Scholarship at the Graduate level 1 mark each		
•	JRF at the Master's Level/Merit scholarship in the ICAR DUs 1 mark each		
•	SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other national level fellowships, GATE qualified 1 mark each		
	P.S.: Aggregate score for attributes covered under item #1.1 is limited to 8 marks only.		
1.2	Position in the University. Maximum 2 marks each		
•	Grant 1 mark each for First Position/Gold Medal in the University/ IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/ department Gold medal) Maximum 2 marks each		
1.3	Ph.D. Thesis Award. Maximum 2 marks each		
•	Grant 2 marks for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.		
•	Grant 1 mark for the Best Doctoral Thesis Award given by National/ International level Academic Bodies/Institutions/ Universities. Maximum 2 marks each		
1.4	Post-Doctoral Fellowships and other Qualifications.		
	Maximum 3 marks each		
•	Grants 3 marks for each Fellowships, which are competitive and are awarded by International Institutions, like Fulbright/Humboldt/ DAAD/FAO/CGIAR/EU/Overseas Universities		
•	Grant marks as explained below for each Fellowships awarded by National Institutions like DBT/DST/ Boyscast/CSIR/ ICAR/UGC/ MHRD/INSA: o 1.5 marks for fellowship of 3 to < 6 months' duration o 2 marks for fellowship of >= 6 months' duration		
•	Grants 1 mark each, for PG diploma in Management/Computer Application of MBA or any other Diploma/Degree relevant to the post. Maximum 3 marks		

	P.S.: Aggregate score for attributes covered under item #1 is limited		
	to 10 marks only.		
2	Employment Record and Experience	5 marks	
	Marks are assigned for the number of years of service over and above the prescribed number of years required for a particular post. For Associate Professor 8 years' experience in the relevant subject as Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the PB-3 of Rs. 15,600-39,100 with Grade Pay of Rs. 5,400/ Rs. 6,000/ Rs. 7,000/ Rs. 8,000. is prescribed with PhD qualification.8 years of service no marks Every additional year of Service 1.0 marks subject to a maximum of 5 marks.		
3	Service in Remote Areas/ Disadvantageous area	2 marks	
	Marks for Service in remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi islands; State/ Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Sub Division of Chamba, and Lahaul & Spiti districts of Himachal Pradesh. * half mark for each year of Completed Service in a remote area subject to a maximum of 2 marks. Marks are assigned for Service rendered in original centre/station in disadvantageous areas (other than those in remote areas). The decision for classification of place of posting shall solely depend on the screening committee in consultation with the Vice-Chancellor. *0.25 mark for each year of completed service in disadvantageous area. Maximum of 2 marks.		

4	In-service Awar	d/Recognition		3.0 marks	
	ICAR/CSIR/UGO Government, FA *A half mark ear fellow/award/rec Secretary of imp bodies/committe at institutional le and Conference One marks for Academies viz., Academy of Me National Acader	O of the UN or reputed Foreign countries end for Institutional or recognized profession ognition; President/ Chairman/ Member contant Committees and other decision/ poes of national level.(excluding official duty, vel); Reviewer for peer-reviewed NASS list prize/medal such as best paper or best pose Maximum Fellowship of any one of the recogniz National Academy of Agricultural Science and Sciences, Indian Academy of Sciences of Engineering, Indian National Sciencemy of Sciences or equivalent National/	of Central tc.) nal societies or/ Member plicy making /assignment ted journals; ster. of 2 marks ed National es, National nces, Indian e Academy,		
5	Teaching/Resea			10 marks	
		ary and one secondary area of work:			
	Area of Work	Major and Minor area of function	Marks		
	A. Teaching/	Teaching/ Research/	7.0		
	Research/ Extension	Extension as major function			
	B.	Teaching/ Research/ Extension as minor function	3.0		
		s devoting more than 75% of time on an ac as Major Function, and devoting less than 2			
		as Major Function, and devoting less than 2 ould be considered as Minor Function.	.5 /0 01 111116		
		or Teaching as Major Function.			
		• •	07 marks		
	For teaching	as the major function, the candidate must h			
	3 courses w	ith a total 8 credit hr load during each acad	lemic year.		

Half mark for each year of teaching as specified herein. Maximum 5 marks

- Designing of course curriculum new courses added or revised Each programme award 0.5 mark.
 Maximum 1 mark
- Innovation in teaching methods/and development of teaching aids/e-courses. Each programme award 0.5 mark

Maximum 1 mark.

P.S. Aggregate award under E.A.1 is limited to 07 marks

A.2. Marks for Research as Major Function. Maximum 07 marks A.2.1 Research projects:

Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted.

One mark for each project completed.

Maximum 4.0 marks

A.2.2 Leadership in research initiatives

One mark for acting as PI of each project, and 0.5 marks for acting as Co- PI for each project.

Maximum 3.0 marks

A.3. Award of Marks for Extension as Major Function.

Maximum 07 marks

A.3.1 Technology application, demonstration and adoption

One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.

- involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement.
- Extent of adoption of the technology in adopted areas
- Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report.
- Development of innovative extension methodologies, management cases and documentation success stories.
- New methodology developed or innovation introduced which led to improvement in extension/technology adoption.
 Maximum 5 marks

A.3.2 Extension approaches for technology dissemination

Half mark for each of the following function. Marks will be awarded for those functions that are confirmed by successful outcome.

- formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups,
- introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies,
- founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products,
- organization or coordination of interface meetings, field day/ demonstrations, farmers meeting/ technology week, exhibition, TV & Radio talks.

 Maximum 2 marks

B Teaching/ Research/ Extension as minor function

	For any of the teaching/research/extension as the Minor F	
	mentioned by the applicant, the award of marks will be calculated narrated above and distributed for the major function. Each to	
	obtained will be multiplied by 0.25 for awarding marks for the	
	Function limited to 3 marks only. Maximum 3	
6	Experience in research guidance	5 marks
		4.5
		marks
	dissertation as major subject to a maximum of 4 Guide marks)	
7	Guide marks) Monitoring and Research Coordination	3 marks
		Jillains
	 Assistance in project management and coordination Assistance in monitoring(Physical, financial and scientific) 	tarnets
	Preparation of review reports, proceedings and other assignments.	
	duties(specify)	9.104
	Participation in institutional activities/meetings	
	 Innovation in monitoring and co-ordination methods. 	
	Any other relevant contribution not covered above	
	One mark for individual effort and a half mark for collabora	ative
	effort Maximum of	2 marka
8	Special Attainments	3 marks
-	One mark for each novel technology developed (patent, pr	
	genetic stock, variety, process, concept, methodology/ new inv	* * 1
	gene pool identified etc.	
	Half mark for each success story of technology disseminated or comme	
	individual effort carries marks as indicated above, joint effort carries	s half the
9	marks. Maximum of 3 marks Externally Funded Projects	5 marks
9	Only those projects supported from external sources on the	
	applicant's competence should be mentioned, such as ICAR Ce	
	Schemes, Competitive Grand Projects (CGP) under World	
	projects funded from DST, DBT/UGC and national/inter	
	organizations/ agencies etc -projects with more than ₹ 20	0.0 lakhs
	support alone will be considered.	
	2 marks for Principal Investigator (PI) per project and one mar	
	PI/associated scientist per project. AICRP will not be considered individual project for claim in this regard.	dered as
	Maximum of	5 marks
10		Seminar/ 2 marks
	Symposium etc.	
	One mark for each course organized as Course Director or	
	Coordinator (Marks shall be given only for organization of School/Summer School/Refresher Course/ICAR-CAS training of	
	than 10 days)	111011633
	One mark for Chairman/Organising Secretary/Convener for or	ganizing
	Seminar Symposium	~ ~
	(Workshop/ Trainings organized as part of duty of the post, an	
	participation, or delivering lecture or paper presentation will not be con	nsidered).
11	Maximum of 2 marks International Exposure	1 mark
''	One mark for each one- month experience of working/assoc	
	internationally important organization / laboratory. Period spen	
1	towards Masters / PhD/ Post- Doctoral experience will not be con	

	Half mark for paper / poster presentation in international event-	
	seminar/Symposium/Conference/Workshop etc. Maximum of 1 marks	
12	Institution Building/Service Functions	3.0 mark
	Only clearly defined contributions as a leader in institutional building shall	
	be considered.	
	For example, creation of totally new institution, laboratory, field facility	
	etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipments, mention can be	
	made as to how many other scientists are benefited by such addition.	
	Similarly, encouraging HRD, plan implementation and/or monitoring of	
	progress to show better results, successful execution of major projects,	
	etc. can be given.	
	Service Functions:	
	Service provided for following miscellaneous tasks by applicant qualify	
	for award of marks: • Preparation of review reports, proceedings and other similar works.	
	Duties performed for at least one year or more as warden, Library I/c, Student	
	Welfare Officer, Animal House I/c, Farm I/c, Common Instruments Lab. I/c,	
	Assistance, PME Cell	
	Assistance at least for one year in coordination and monitoring progress of work of PAC IMC OPT POM PMF Call Academic Council and circles.	
	work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University.	
	Production and distribution of seeds/seeds/ culture/planting materials	
	/diagnostic services/store purchase/maintenance of farms each at least for one	
	year.	
42	0.50 mark for each of the above criteria. Maximum of 3.0 marks Inter-leading to-the-leading to-the-lead	2 marks
13	Inter-Institutional Projects	2 marks
	Mention only those projects, which are running at more than one institution and candidate, as PI or CoPI is associated in project planning,	
	review and progress of the work of all the centres in different institutions.	
	Projects with more than ₹ 10.00 lakhs support will be considered.	
	*one mark for each project. Maximum of 2 marks	
14.1	Publications (Referred Articles) (NAAS)	10 marks
	Identify 10 best research papers published in referred journals for	
	allocation of score according to NAAS journal rating on a scale of 1 to	
	20.0. The sum total of the NAAS score for 10 publications will be multiplied by 0.143 to obtain marks.	
	• For research publications where NAAS Journal ID is not available, the	
	Screening Committee shall be empowered to give marks not more than 0.5 for	
	each publication	
	• For journals not covered in NAAS but have international impact factor,	
14.2	applicant can indicate score as (6 + impact factor) Maximum of 10 marks Other Publications	5 marks
17.4	Two marks to first author and one mark to co-authors for each	o mano
	book/monographs of minimum 100 pages published-authored/	
	edited. (Maximum of 3 marks)	
	one mark to first author and a half mark for co-authors for each book	
	chapters and training manual (Maximum of 1 marks)	
	Half mark for each conference proceeding paper/popular article/	
	bulletin/short communication (Maximum of 1 mark)	
15.	Maximum of 5 marks (3+1+1) Any Other academically relevant information	1 mark
13.	Any Other academically relevant information	1 mark
	TOTAL (1 to 15)	70
	INTERVIEW	30
	GROSS TOTAL	100



(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)
Website: www.rlbcau.ac.inEmail- wcrlbcau@gmail.com

(APPLICATION FORM FOR THE POST OF VISITING PROFESSOR)

Name	:			
Designation (last)	:			
Place of work (last)	:			
Date of Birth	:			
Discipline	:			
Brief significant contributions made in last five years	:	Use s	eparate sheet	
Awards/ Recognition	:	InsOth	tional/ International titute/ University/ State Leners (specify) eparate sheet	evel
List of Publications	:			
Type of Publication	-	\	Total Number	Number during last 5 years
Research Papers (referred journ	nals	s)	Total Number	Number during last 5 years
	nals	s)	Total Number	Number during last 5 years
Research Papers (referred journ	nals	s)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books	nals	s)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters	nals	s)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters Others	nals	5)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters	nals	5)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters Others	nals		Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters Others Total		5)	Total Number	Number during last 5 years
Research Papers (referred journ Popular Articles Books Book Chapters Others Total Teaching Experience & Recognition for teaching	:		Total Number	Number during last 5 years

I hereby declare that the statements made in the application are true and certified that no vigilance/ disciplinary proceedings are pending against me.